

Proxy votes lodged in favour of the Chairman

Resolution	Description	For			Against			Discretion			Votes Withheld		For + Discretion			
		Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	Total Votes Cast (excl. Votes Withheld)	Holders Voting	Votes	% Votes Cast
RES:001	REPORT AND ACCOUNTS	564	22,528,859	95.50	4	118,791	0.50	41	942,727	4.00	8	195,321	23,590,377	605	23,471,586	99.50
RES:002	REMUNERATION REPORT	472	20,475,710	89.24	66	1,336,831	5.83	46	1,131,616	4.93	34	870,709	22,944,157	518	21,607,326	94.17
RES:003	RE-ELECT MARTIN FIENNES	510	21,549,750	93.36	35	512,072	2.22	44	1,020,237	4.42	29	732,807	23,082,059	554	22,569,987	97.78
RES:004	RE-APPOINT THE AUDITOR	537	22,122,394	93.97	19	392,353	1.67	46	1,027,695	4.36	16	272,424	23,542,442	583	23,150,089	98.33
RES:005	AUDITORS REMUNERATION	544	22,222,363	94.54	15	257,445	1.10	44	1,027,164	4.36	15	307,894	23,506,972	588	23,249,527	98.90
RES:006	ALLOT ORDINARY SHARES	525	21,816,101	92.33	35	725,508	3.07	46	1,085,589	4.60	12	187,668	23,627,198	571	22,901,690	96.93
RES:007	DISAPPLY PRE-EMPTION RTS	484	20,884,028	89.36	58	1,278,180	5.47	51	1,209,394	5.17	25	443,264	23,371,602	535	22,093,422	94.53
RES:008	PURCHASE ORDINARY SHARES	544	20,738,393	87.58	23	1,901,381	8.03	46	1,038,356	4.39	5	136,736	23,678,130	590	21,776,749	91.97
RES:009	SELL TREASURY SHARES	531	21,679,491	92.09	25	672,667	2.86	47	1,190,605	5.05	14	262,747	23,542,763	578	22,870,096	97.14
RES:010	RELATED PARTY TRANSACTION	417	17,992,877	82.72	115	2,615,440	12.02	47	1,143,412	5.26	38	2,058,229	21,751,729	464	19,136,289	87.98

Proxy votes lodged in favour of Third Parties

Resolution	Description	For			Against			Discretion			Votes Withheld		For + Discretion			
		Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	Total Votes Cast (excl. Votes Withheld)	Holders Voting	Votes	% Votes Cast
RES:001	REPORT AND ACCOUNTS	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:002	REMUNERATION REPORT	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:003	RE-ELECT MARTIN FIENNES	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:004	RE-APPOINT THE AUDITOR	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:005	AUDITORS REMUNERATION	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:006	ALLOT ORDINARY SHARES	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:007	DISAPPLY PRE-EMPTION RTS	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:008	PURCHASE ORDINARY SHARES	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:009	SELL TREASURY SHARES	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00
RES:010	RELATED PARTY TRANSACTION	0	0	0.00	0	0	0.00	3	35,446	100.00	0	0	35,446	3	35,446	100.00

Total Proxy votes lodged

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		Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	Total Votes Cast (excl. Votes Withheld)	Holders Voting	Votes	% Votes Cast
RES:001	REPORT AND ACCOUNTS	564	22,528,859	95.36	4	118,791	0.50	44	978,173	4.14	8	195,321	23,625,823	608	23,507,032	99.50
RES:002	REMUNERATION REPORT	472	20,475,710	89.10	66	1,336,831	5.82	49	1,167,062	5.08	34	870,709	22,979,603	521	21,642,772	94.18
RES:003	RE-ELECT MARTIN FIENNES	510	21,549,750	93.22	35	512,072	2.22	47	1,055,683	4.56	29	732,807	23,117,505	557	22,605,433	97.78
RES:004	RE-APPOINT THE AUDITOR	537	22,122,394	93.83	19	392,353	1.66	49	1,063,141	4.51	16	272,424	23,577,888	586	23,185,535	98.34
RES:005	AUDITORS REMUNERATION	544	22,222,363	94.39	15	257,445	1.09	47	1,062,610	4.52	15	307,894	23,542,418	591	23,284,973	98.91
RES:006	ALLOT ORDINARY SHARES	525	21,816,101	92.20	35	725,508	3.07	49	1,121,035	4.73	12	187,668	23,662,644	574	22,937,136	96.93
RES:007	DISAPPLY PRE-EMPTION RTS	484	20,884,028	89.22	58	1,278,180	5.46	54	1,244,840	5.32	25	443,264	23,407,048	538	22,128,868	94.54
RES:008	PURCHASE ORDINARY SHARES	544	20,738,393	87.45	23	1,901,381	8.02	49	1,073,802	4.53	5	136,736	23,713,576	593	21,812,195	91.98
RES:009	SELL TREASURY SHARES	531	21,679,491	91.95	25	672,667	2.85	50	1,226,051	5.20	14	262,747	23,578,209	581	22,905,542	97.15
RES:010	RELATED PARTY TRANSACTION	417	17,992,877	82.58	115	2,615,440	12.00	50	1,178,858	5.42	38	2,058,229	21,787,175	467	19,171,735	88.00

Number of Proxies lodged (with votes) TOTAL Scanned Internet Keyed Batch CREST Unknown  
627 461 148 13 0 5 0

Number of Holders intending to attend 30